Green&Black
Shipbrokers

PRIVACY NOTICE REGARDING THE PROCESSING OF PERSONAL DATA FOR EMPLOYEE CANDIDATES

As Yeşil Siyah Denizcilik Lojistik Limited Şirketi (the "Company"), we greatly emphasize the security of your personal data. Therefore, in our role as "Data Controller" according to the Personal Protection Law, no 6698 (the "Law") and the Communique on the Principles and Procedures to comply With the Fulfillment of the Obligation to Inform (the "Communique") we here at the Company would like to explain to the employee candidates how their personal data are being collected and processed as well as for how long such data will be retained.

The following actions are carried out in line with the requirements of legislation while utilizing your personal data:

CONDUCTING THE JOB APPLICATION PROCESS

The personal data being processed within the context of conducting the job application process are as follows:

- Name-surname, T.R. ID number, place of birth, date of birth, marital status, signature,
- Address, e-mail, phone number,
- CV information, performance evaluation records,
- Diploma information, courses attended, certificates received,
- Race and ethnic origin information, association membership,
- Blood group information, personal health information.

Personal data processed within the context of conducting the job application process shall be retained for one year following the job application.

Personal data used within the context of conducting the job application process are collected with the following methods:

- Personal data you provide physically or digitally or information and documents conveyed to the Company by third persons who served as your references are collected by automated and non-automated means.
- The personal data that is collected is kept in your file, on the Company servers, and their backups.

Personal data collected within the context of conducting the job application process are processed for the following purposes:

- Carrying out the application processes of employee candidates,
- Completing activities in compliance with legislation,
- Planning of human resources processes.

The personal data collected within the scope of conducting the job application process are being processed based on the following legal grounds:

- Explicit consent for the transfer of data abroad,
- General explicit consent.

The personal data collected within E-invoices and e-archive integration scope may be shared with the following persons. The personal data is being transferred abroad:

- Group companies,

If you consent, until we receive a request to the contrary from you, we will retain your competency verification in the Company database and/or physical archives to use the above-stated personal data concerning any positions that may become available at our Company the future.

Under article 11 of the Law, as a data subject, you are entitled to submit requests to our Company, the data controller, concerning your below-stated rights:

- To learn whether your personal data is being processed,
- If your personal data has been processed, to demand information about it,
- To learn the purpose for the processing of your personal data and whether these have been used in line with such purpose,
- To know the third persons to whom your personal data has been transferred, whether in the country or abroad,
- if your personal data has been processed inaccurately or incompletely, request the correction thereof as well as request the notification of third persons to whom such personal data may have been transferred,
- to ask for the erasure or destruction of your personal data, even if processed by the provisions of the Law and other relevant legislation if the reasons for the processing of the data have ceased to exist, as well as to request the notification of third persons to whom such personal data may have been transferred concerning it,
- to object to any conclusions against your interests as may have been reached by analyzing the data processed exclusively through automated systems,

- Claim compensation for any damages suffered because of the unlawful processing of your personal data.

Under the Communique on the Principles and Procedures for Requests Submitted to Data Controllers, you may submit any requests you have about your rights mentioned above to our Company address at "Zorlu Center T0-36, 34340 Beşiktaş / İstanbul" in writing and bearing your wet signature directly by hand, using a notary public or use your email to email to us at all@gnbmar.com.

Respectfully,

YEŞİL SİYAH DENİZCİLİK LOJİSTİK LİMİTED ŞİRKETİ

DATE :

PERSON BEING NOTIFIED :

SIGNATURE :